

BROOKLYN VILLAGE BOARD MEETING MINUTES
September 28, 2015

The September 28, 2015, special Village Board meeting of the Village of Brooklyn was called to order at 6:40 pm at the Village Hall by President Pat Hawkey. Trustees present were Kyle Smith, Sue McCallum, Russell Cazier, Heather Kirkpatrick. Trustees Zach Leavy and Todd Klahn were absent. Mark Langer and Harry Barger arrived at 8:20 p.m.

Trustee Smith moved, second McCallum, unanimously carried to convene to closed session Pursuant to WI Stats 19.85 (1)(c) to conduct final interviews for the Deputy Clerk-Treas position. At 8: 20 p.m., Smith moved, second Kirkpatrick, carried, to reconvene to open session.

President Hawkey moved, second Kirkpatrick, unanimously carried to offer the **Deputy Clerk-Treas position to Linda Kuhlman** starting at \$15.00 per hour with an increase in six months if performance merits. Background check has already been completed.

2016 Employee wage and health insurance benefits were discussed. A 2% proposed wage spreadsheet was reviewed showing a total annual cost increase of \$7803.05 for seven full time employees. A \$.50 per hour increase for all seven would calculate to an annual increase of \$7142.53. Trustee Smith stated he felt the employees should have a better raise because the Village has good employees that provide exceptional service. Clerk Strause explained the changes in the State ETF plans. Dental is now offered in the plans; however, because of the cost/coverage, none of the current full time employees are interested in dental coverage. The current PO2 Local Traditional Plan without dental insurance is renumbered PO12. PO14 is a deductible plan and PO16 is a co-insurance plan. All coverage and costs were reviewed. All ETF offered plans have the same prescription drug plan with changes in copayment/coinsurance and out of pocket limits for different levels of medications. Unity-UW Health continues to be the lowest cost plan offered in Dane County with premiums at \$620.20 for a single plan and family at \$1541.70. The 88% of Tier 1 average premium cost rule allows the Village to pay up to \$590.36 for a single plan and \$1468.12 for a family plan. The payroll deduction for employees would be \$13.78 for a single plan per pay period and \$33.96 for a family plan per pay period. This plan will have total additional cost to the Village of \$6,733.68. President Hawkey moved, second Cazier, carried to increase 2016 wages for **all full time employees by \$.50 per hr (excluding the newly hired Deputy Clerk-Treas who will be on another schedule for increases during probation) and to continue with the same ETF health insurance coverage, Unity PO12, with employees paying through payroll deduction \$13.78 per pay period for a single plan and \$33.96 per pay period for a family plan.** Trustee Smith voted Nay because he felt a better raise for employees was warranted. If employees chose another plan other than Unity, they would pay the full cost of the difference. Also it was asked what employees would be paid to not take the health insurance. President Hawkey stated there is currently no offering, you either take it as a benefit or not; however, this issue can be researched more to review alternatives to the Village sponsored health insurance.

President Hawkey reported on Strause, Hawkey, and Kirkpatrick appearing before the **Dane County CDBG Commission** on Sept 24 requesting an amendment to the CDBG contract for an extension of three years and a reduction of employees hired from 27 down to 8. After the Commission reviewed the request, both items were approved with a new deadline of Jan 2019 and providing for job growth for 8 employees with low to moderate incomes (LMI). Interest in the Business Complex has sparked and is very encouraging for development soon.

Trustee McCallum moved, second Smith, carried to approve adding a street light pole on the curve on St Hwy 92 by the Veterans Memorial. The Veterans may request to mount a separate light for their Memorial on this same pole.

A special budget meeting will be held on Oct 5 at 6:30 p.m.

Smith moved, second Kirkpatrick, carried to adjourn at 8:50 p.m.

Carol A Strause,
MMC, WCMC, CMTW